



Workers' Compensation

**Tentative Agenda – subject to change*

Thursday, August 11, 2016

9:30 a.m. Registration Opens

10:00 a.m. Welcome and Opening Comments

10:10 a.m. Handling a South Carolina Workers' Compensation Claim

Speaker: Stephanie Lawrence, Of Counsel, Dickie, McCamey & Chilcote, P.C

Topics include:

- *The Worker's Compensation Act's purpose, reporting requirements and covered injuries*
- *Investigation of injuries*
- *Claims handling and board forms*
- *Benefits available*

11:10 a.m. Networking Break

11:20 a.m. Settlement Strategies – What Role Should Employers Play

Speaker: Nick Haigler, Member, Sowell Gray Stepp & Laffitte, LLC

Topics Include:

- *How to settle workers' compensation claims on a "full & final" basis including future medicals.*
- *How to effectuate a "global" settlement of multiple claims: workers' comp, ADA, wrongful termination, etc.*
- *How to obtain a Separation Agreement and General Release with a workers' compensation settlement.*

12:20 p.m. Lunch & Networking

12:50 p.m. OSHA Recordkeeping and South Carolina's Workers' Compensation: The Relationship Demystified

Speaker: Travis W. Vance, Of Counsel, Fisher Phillips

Topics Include:

- *Define the basics of OSHA recordkeeping*
- *Translate how the OSHA recordkeeping requirements relate to workers' compensation administration by South Carolina employers*
- *Demonstrate strategies to effectively comply with these parallel systems regarding workplace injuries*

1:50 p.m. Closing Comments

2:00 p.m. Adjourn

SHRM & HRCI Credit Approval Pending (for 3 PDCs)