

## NOMINATION FORM

---

# The 2010 Award for Professional Excellence in Human Resources Management

This highly prestigious award recognizes creative approaches and consistently high performance that benefits the nominee's company or organization and the business and professional community. The person selected is the "best" in the human resources profession.

### Who is Eligible?

- A nominee must be actively employed and have at least 10 years of experience in the human resources management profession.
- People with outstanding records of contributions to the human resources profession.
- Professionals retired less than one year as of December 31, 2009.

### How to Nominate

You can nominate yourself or another human resources management professional from your business or another company for this state award by completing this nomination form. Please complete the form on the next page, and fax to (803) 343-5885 or scan & e-mail to [andi.gougarty@scchamber.net](mailto:andi.gougarty@scchamber.net). Parts I-VI of the nomination form must be submitted electronically, either on a CD or e-mailed to [andi.gougarty@scchamber.net](mailto:andi.gougarty@scchamber.net).

2010 Award of Professional Excellence  
South Carolina Chamber of Commerce  
1201 Main Street, Suite 1700  
Columbia, South Carolina 29201

Completed nomination forms are due **January 8, 2010**. If additional information is required after January 8, the South Carolina Chamber of Commerce will contact the nominee.



Sponsored by the South Carolina Chamber of Commerce  
and South Carolina State Council/Society for Human Resource Management

# 2010 Award of Professional Excellence in Human Resources Management

**Nominee:** \_\_\_\_\_

Title \_\_\_\_\_

Certification:  PHR  SPHR  Other \_\_\_\_\_

Member of Professional Association:  Yes  No

Association Name(s) \_\_\_\_\_

Employer \_\_\_\_\_

Type of Business or Organization \_\_\_\_\_

Immediate Supervisor or Company Contact \_\_\_\_\_

Mailing Address \_\_\_\_\_ Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

**Number of employees, corporate-wide:**

- fewer than 500 employees
- at least 500, but fewer than 2,500
- more than 2,500

**Number of employees for whom you are responsible:**

- fewer than 250 employees
- at least 250, but fewer than 750
- more than 750

*If you are nominating another individual, please complete the information requested below, then proceed to the next page. If you are nominating yourself, please complete the information on the next page. Please note, if you are nominating another individual, contact that individual for permission prior to submitting his or her application.*

In what capacity have you known the nominee?

How long have you known the nominee?

Have you told the nominee you are submitting this nomination?

***For verification and/or further information, please contact me:***

Name \_\_\_\_\_

Title \_\_\_\_\_

Company \_\_\_\_\_

Mailing Address \_\_\_\_\_ Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-Mail \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

# Nominee Achievements

The nomination form serves as the sole basis for evaluation and judging. Please note that the evaluation and judging process is best served with a clear, complete and concise compilation of requested information. Each application must be submitted electronically with Roman Numerals and headings clearly listed. Please limit the response in each section to no more than three pages.

## I. Human Resources Management Achievements

1. Describe the three most significant contributions that the nominee has made that directly benefited *his or her employer and employees*. (At least one contribution must have been made within the last three years.)

In describing each contribution, please include the following:

- How the opportunity for contribution was identified;
- How new approaches, innovations and creative ideas were utilized and communicated to workforce;
- Resources utilized for the contribution;
- The results of the contribution;
- How the strategic impact of the contribution will be monitored and measured.

2. Describe how the individual has become a strategic business partner with his or her senior management to advance human resources goals and projects.

## II. Professional and Community Leadership Achievements

1. Describe the contributions that the nominee has made to the human resources management profession by contributing his or her expertise or services to professional organizations such as SHRM, personnel groups, educational groups, business roundtables or other vehicles.

- Highlight one or two specific contributions.

2. Describe leadership roles the nominee has performed in the community—local, regional, national or international in scope.

- Include active involvement in business, civic or charitable organizations.
- Highlight any specific contributions.

## III. Professional References

Provide the names, addresses and daytime phone numbers of three professional references. They may be members of the nominee's organization's management, fellow members of professional organizations, management representatives from the community, etc. References will be contacted only if the judges require additional input to reach a final decision.

## IV. Professional Resume

Attach a copy of the nominee's professional resume. It should include the following:

- positions held
- education
- honors and awards
- professional affiliations and activities

## V. Career Highlights

Please list sin to eight career highlights beginning with the most important. Some or all will be recognized during the event.

## VI. Appendix

Other information deemed important to the candidate's consideration by the judges should be included, such as:

- letters of recommendation
- letters of accommodation
- news articles
- other relevant information

# Human Resources Professional of the Year

## Past Recipients

**2009**

Thyra Austin, SHPR  
U.S. Food Service, Inc.

**2008**

Sharon Sherbourne  
Spirax Sarco, Inc.

**2007**

Jerry P. Gazes  
First Financial Holdings, Inc.

**2006**

Sue Flessate, PHR  
Vought Aircraft

**2005**

Kenny Sawyer, SPHR  
Bowater Incorporated

**2004**

Lewis Creel  
ALCOA Mt. Holly

**2003**

Jim Young  
Mikasa Inc.

**2002**

Ronald H. Holmes (retired)  
Santee Cooper

**2001**

Donald A. Watt, PHR (retired)  
Cryovac Division of Sealed Air Corporation

**2000**

Elaine M. Smith, SPHR  
Benchmark Outsourcing Group

**1999**

Joyce E. Turbeville, SPHR  
Becton-Dickinson & Company

**1998**

Glenda Thompson, SPHR  
The Norton Group Inc.

**1997**

Jerry W. Kershner, SPHR  
Talley Metals Technology, Inc.

**1996**

Martin K. Phalen, SPHR  
South Carolina Electric & Gas Co.

**1995**

Janice W. Poplin, SPHR  
Thompson Industrial Services

**1994**

**Co-winners**

Thomas J. Little Jr., SPHR  
RBMG  
and  
James W. Gray, SPHR  
AstenJohnson, Inc.

**1993**

Deborah Howard Croft  
Robert Bosch Corp.

**1992**

Larry D. Vaughn  
BASF Corp.–Bispersions Division

**1991**

Jack W. Treece (retired)  
Monsanto, Greenwood

**1990**

Jack E. Powers, SPHR (retired)  
Cryovac Division, W.R. Grace and Co.

**1989**

Stephen G. Deller, SPHR (retired)  
Westinghouse Electric Co.

The South Carolina Human Resources Management Award for Professional Excellence was established in 1989 by the South Carolina Chamber of Commerce and the South Carolina State Council for the Society of Human Resource Management to recognize an individual for outstanding service and dedication to the human resources profession. A committee from the South Carolina Chamber of Commerce and South Carolina State Council of SHRM selects the recipient. Award criteria are based on contributions to the profession and the employer, leadership roles in the community and years of service.