



SOUTH CAROLINA
CHAMBER *of* COMMERCE

23rd Annual Human Resources Conference HR UnMasked

presented by:

Ogletree
Deakins



May 15-17, 2013
Myrtle Beach Marriott Grand Dunes



SOUTH CAROLINA
CHAMBER of COMMERCE

23RD ANNUAL HR CONFERENCE

SCHEDULE OF EVENTS

SPONSORS AS OF 3/1

WEDNESDAY, MAY 15, 2013 (Exhibitor Set-up & Registration - 2 - 5 p.m.)

- 3 p.m. Attendee Registration Begins
5 - 6 p.m. Welcome Reception in Exhibit Hall (*Dinner on your own*)
Hosted by the S.C. Chamber's HR Committee
8 - 10 p.m. Hospitality Suite *sponsored by MAU Workforce Solutions*

THURSDAY, MAY 16, 2013 (Registration / Exhibits Open at 7:30 a.m. & close at 3:30 p.m.)

- 7:30 a.m. Registration / Exhibits Open
8 a.m. Opening Remarks / Breakfast Buffet (*Sponsorship still available*)
8:15 a.m. Inspired People Produce Results
Jeremy Kingsley, President, OneLife Leadership
9 a.m. HR Leadership: Influencing Organizations, Decisions, and People
Patrick Wright, Darla Moore School of Business, University of South Carolina
10:15 a.m. Social Networking: What Employers Need to Know
Liz Speidel, Haynsworth Sinkler Boyd, P.A.
11 a.m. Using On-site Clinics to Bend the Trend in Healthcare Costs
Gary Williams, Vice President of HR, Mount Vernon Mills, Inc.
11:45 p.m. Cross Cultural Communication and Negotiation
Mona El Shazly, Columbia College
12:15 p.m. Boxed Lunch in Exhibit Hall *sponsored by Fisher & Phillips LLP*
1:15 p.m. What happened? You're not the person I hired
Jim Fadell, Consultants of Carolina
1:45 p.m. Fearless Firing: Saying Goodbye Without a Courthouse Reunion
Andy Satterfield, Jackson Lewis LLP
2:15 p.m. Employees We Fear
Kathy Dudley Helms, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
3:30 - 6 p.m. Exhibitors Breakdown
3:30 p.m. Take this Job and Love It
Jim Young, HR Director, SC State Ports Authority
4:15 p.m. Recent Developments at the S.C. Department of Employment & Workforce
Unemployment Division,
Erica Von Nessen, S.C. Department of Employment & Workforce
5 p.m. Sessions Adjourn
7 - 10 p.m. Networking Reception *sponsored by BlueCross BlueShield of South Carolina*
10 - 12 Hospitality Suite *sponsored by MAU Workforce Solutions*

FRIDAY, MAY 17, 2013 (Continental Breakfast - 7:45 a.m.)

- 8:15 a.m. Legal Yesterday but Not Today: NLRB Invalidates Long-Standing Rules
and Policies in Non-Union Facilities, *Dan Ellzey, Fisher & Phillips LLP*
9 a.m. CONCURRENT SESSION #1
Employment Law Pitfalls in Workers' Compensation Claims
Bill Duda & Bernard Tisdale, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
CONCURRENT SESSION #2
Developing and Sustaining the Credentialed Workforce in South Carolina
Tom Ledbetter, Midlands Technical College
10:00 a.m. CONCURRENT SESSION #1
How to Develop Successful "UnderCover" On-the-Job Training & Trainers, *Tom Yeoman, The Yeoman Group, LLC*
CONCURRENT SESSION #2
Workplace Investigations: Confidential or Not? *William Floyd, Nexsen Pruet, LLC*
10:45 a.m. Roundtable Discussions
12 noon Adjourn

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VIEW A FULL AGENDA



SOUTH CAROLINA
CHAMBER of COMMERCE

23RD ANNUAL HR CONFERENCE

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P.O. Box 11827
Columbia, SC 29211

Email
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Internet
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803•343•5881

CONFERENCE FEES

- ☐ Team/Early Member \$315 (Before 4/5)
☐ Member \$345 (After 4/5)

- ☐ Non-Member \$445
☐ Non-Member Team \$415

- ☐ Guest/Spouse \$90
(includes all meal functions)

I WILL ATTEND THE FOLLOWING EVENTS:

- ☐ Wednesday Welcome Reception
☐ Wednesday Hospitality Suite

- ☐ Thursday Opening Breakfast
☐ Thursday Lunch

- ☐ Thursday Night Networking Event
☐ Thursday Hospitality Suite
☐ Friday Breakfast

OTHER EXHIBITORS AS OF 3/1

American Pensions
Best Companies Group
Consultants of Carolina
Embassy Suites Columbia-Greystone
Find Great People International
Food Service, Inc.
Riverbanks Zoo & Garden
SAFE Federal Credit Union
TCC of South Carolina
The Benefit Company
USC Moore School of Business
Webster University



NEW CONFERENCE APP! This year this South Carolina Chamber of Commerce will “unmask” its new conference App. Speaker bios, presentations and exhibitor hall information will be included on the App.

FEE DESCRIPTION Conference registration, an electronic version of the handouts and the above functions are included in the conference registration fees. Fees do not include accommodations.

CANCELLATION POLICY If unable to attend, **substitutions are welcome any time**. A 50 percent processing fee applies to all event cancellations. Registrants are responsible for the full registration fee for any cancellation made after 5 p.m. on **May 8**. Registration fees will not be refunded or waived after that date. No-shows will be charged the full registration fee.

CREDIT HOURS The HR Conference has been submitted for **approval** for (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

GOLF INFORMATION For golf information, please contact 843-692-3725, or email marriottconcierge@columbiasussex.com.

TEAM DISCOUNT The team rate applies to two or more registrants from the same company or organization. For groups of five or more, please call the Alexa Stillwell at (803) 255-2621 for a special discounted rate.

HOTEL RESERVATIONS To receive the group rate of \$175.00 per night per room, please call 800-228-9290, and reference the South Carolina Chamber of Commerce. Reservations can also be made through the Marriott website using the online booking code of **sccscca**. The deadline to receive the discounted rate is **APRIL 23, 2013**. Self-parking is complimentary for all guests booking under the group block. Self-parking fees is complimentary to HR Conference attendees Valet parking is \$18 per day. Please note that all reservations require a one-night's guarantee that will be refundable only if the reservation is cancelled at least five days prior to the arrival date.

Name: _____ Title: _____

Company: _____

Address: _____

Phone: () Fax: () Email: _____

Guest/Spouse Name: _____

Special Dietary Needs: _____

PAYMENT METHOD

- ☐ Check Enclosed ☐ Visa ☐ MC ☐ AMEX ☐ Discover

Acct #: _____ Exp. Date: _____ Ver. #: _____

Signature: _____ Billing Address: _____

Please fax to 803.343.5881, or mail to Human Resources Conference Registration,
South Carolina Chamber of Commerce, P.O. Box 11827, Columbia, S.C. 29211-1827.