



## 25<sup>th</sup> Annual Human Resources Conference

May 6-8, 2015 / Sonesta Resort Hilton Head Island

presented by:



### Wednesday, May 6, 2015

**\*\*Exhibit Hall-Salon ABCD**

- 2 - 6 p.m. **Attendee/Exhibitor Registration and Set-up**
- 5 - 6 p.m. **Welcome Reception in Exhibit Hall**
- 8 - 10 p.m. **Hospitality Suite** sponsored by MAU Workforce Solutions (*Savannah A*)

### Thursday, May 7, 2015

**\*\*All General Sessions will be held in Salon E**

- 7:30 a.m. **Registration / Exhibits Open / Breakfast** sponsored by Fisher & Phillips LLP (*Salon ABCD*)
- 8:00 a.m. **Opening Remarks**  
*Conference moderator: Tim Timmons, Vice President of Human Resources and Workforce Policy, South Carolina Chamber of Commerce*
- 8:10 a.m. **OPENING KEYNOTE PRESENTATION**  
**How to Get Along with Everyone Who is Not You**  
*Denise Ryan, FireStar Speaking*
- 9:00 a.m. **Focus on Retaliation: A Case Study and Workshop**  
*Chase Samples, Jackson Lewis P.C.*
- 9:45 a.m. **Break in Exhibit Hall**
- 10:15 a.m. **The Hidden Costs of Having a Bully at Work**  
*Sharon Sellers, SLS Consulting, LL*
- 10:45 a.m. **NLRB Updates - Including South Carolina Current Union Activity**  
*Mike Carrouth, Fisher & Phillips LLP*
- 11:30 a.m. **Leave and Vacant Positions under the ADA**  
*Michael Shetterly, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.*
- 12:15 p.m. **Boxed Lunch in Exhibit Hall** sponsored by Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
- 1:15 p.m. **A Schoolyard Approach to Building Employee Ownership**  
*Jody Bradham, TalentQuest*
- 2:00 p.m. **Creating your Company's Union Organizing Firewall**  
*Jim Gray, Jim Gray Consultants*
- 2:30 p.m. **Can the Box be Banned? Employers with a Legal Duty to Conduct Criminal Background Checks**  
*Andrea Brisbin, Haynsworth Sinkler Boyd, P.A.*
- 3:00 p.m. **Break in Exhibit Hall**

- 3:30 p.m. **HR Hot Topics (Interactive Session) –\*\*Submit your topics at the registration desk by 12 noon.**
- 4:15 p.m. **A Clear and Present Opportunity: Intentional and Authentic Diversity Leadership**  
*Nika White, Greenville Chamber of Commerce*
- 4:45 p.m. **Sessions Adjourn**
- 7-10 p.m. **Networking Reception** (*Beach Pavilion-outdoor, covered venue*)

## **Friday, May 8, 2015**

**\*\*All General Sessions will be held in Salon E**

- 7:45 a.m. **Continental Breakfast** (*Prefunction DE*)
- 8:00 a.m. **Workforce Development**  
*Cheryl Stanton, S.C. Department of Employment and Workforce*
- 8:30 a.m. **Beyond the Water Cooler: The Impact of "Socializing" and Managing Social Media in the Workplace**  
*Mark Bakker, Wyche, P.A.*  
*Silvia King, Find Great People*
- 9:00 a.m. **OSHA Update**  
*Wilder Allen, Safety Management Corporation*
- 9:45 a.m. **Break**
- 10:00 a.m. **CONCURRENT SESSION #1**  
**Public Policy Exception to At-Will Public Employment** (*Salon E*)  
*Ben Glass, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.*
- CONCURRENT SESSION #2**  
**Leading With Confidence and Conviction** (*Salon GH*)  
*Jim Young, SC Port Authority*  
*Hester Young, Charleston Southern University*
- 10:45 a.m. **They Aren't My Employees, Are They?: Tips for Avoiding Joint Employer Liability** (*Salon E*)  
*David Dubberly, Nexsen Pruet*
- 11:15 a.m. **Adjourn**

## **HR RECERTIFICATION CREDITS**

This conference has been pre-approved for **10.25 HR (General) recertification credit hours**.  
To earn **10.25 HR (General) recertification credit hours** for attending this conference, please enter  
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