

Diversity & Inclusion in the Workplace

Gold Sponsor – Fisher & Phillips

Agenda

Wednesday; April 11, 2018

9:30 a.m. Registration Opens

10:00 a.m. Welcome and Opening Comments

10:10 a.m. Employee Resource Groups: The Why, How and Benefit

Speaker: VonGretchen Nelson, PCC Global Institute, LLC

Leveraging and Engaging Employee Resource Groups is essential for the success of an organization. This session will highlight how a culturally competent workforce can benefit greatly with effective and supported Employee Resource Groups.

11:10 a.m. Networking Break

11:20 a.m. Avoiding Legal Liability in Establishing Affinity Groups

Speakers: Cheryl Behymer and Sheila Willis, Fisher & Phillips, LLP

As diversity advocate Verna Myers states: “Diversity is being invited to the party; inclusion is being asked to dance.” However, as employers focus more on inclusion, they may also inadvertently expose the organization to liability. This interactive session will address realistic D&I scenarios, to include: developing workforce surveys, establishing resource groups, avoiding violations of the National Labor Relations Act (non-union or union), and avoiding “reverse-discrimination.” Attendees will learn to spot and address “red flags” before unintentionally violating laws in the pursuit of building stronger, more diverse organizations.

12:20 p.m. Networking Lunch

12:50 p.m. Driving Inclusion through Courageous Conversations

Speakers: Pete Sims and Leslie Johnson, Bank of America

The goal of these conversations is to promote inclusion, understanding and positive action by creating awareness of employees’ experiences and perspectives related to differences in background, experience or viewpoints, such as socioeconomic status, age, gender, gender identification and expression, sexual orientation, race, ethnicity and disabilities. Featuring a live sample courageous conversation!

1:50 p.m. Closing Comments and Adjourn