Leadership Development

Agenda

Wednesday, August 9, 2017

9:30 a.m.   **Registration Opens**

10:00 a.m.   **Welcome and Opening Comments**

10:10 a.m.   **Leadership in 3D**
Speaker: Kirk A. Randazzo, Ph.D. (Professor of Political Science & Leadership, Director of Leadership Studies; Department of Political Science, University of South Carolina)
This presentation focuses on building fundamental leadership development skills. It begins with a discussion of how leadership is a continuum upon which all individuals can improve and positively change or affect their corner of the world. We then discuss the 3-D's of leadership – Different, Dependable, and Dynamic – and how to develop these skills within ourselves. Finally, we focus on some additional aspects of leading others that will help us become more effective leaders in our sphere of influence.

11:10 a.m.   **Networking Break**

11:20 a.m.   **Influence 7 X 7 – An Elegant Approach**
Speaker: Dave Baker, M.S., SPHR, ICF-ACC (President, Palmetto Leadership Center)
To lead, you must effectively influence others to think, speak, and behave differently. Without this skill, how can you get results or create positive change? We will provide a simple, yet powerful approach to help leaders gain an edge with seven principles that enable influence and a seven-step process to implement them. This includes an easy to use tool to assess the likelihood of success. Enjoy the feeling of achieving your goals and getting things done while strengthening your relationships.

12:20 p.m.   **Lunch & Networking**

12:50 p.m.   **Collaboration without Chaos: an Agile Leadership Framework for Everyone**
Speaker: Scott Davis, CSSBB, CSM, PMP (Senior Consultant, LongView International Technology Solutions)
Agile methodologies are often noted for their flexibility in responding to customer needs, speed to market with the highest priority features and daily team accountability, but perhaps the most powerful and elegant element has to do with leadership. In Agile methodologies, there is a finely tuned balance of power and responsibility between the product owner, scrum master and development/task team members. None of their roles individually is truly new, but the combination of the roles in a single, balanced team offers new insights into how teams of the 2010s and 20s will work to their highest potential. In the Agile framework, leadership is shared, collaborative and freeing without becoming chaotic. Many are scared by the Agile term, "self-governing teams". They picture an undisciplined free-for-all in the team room. But the real potential involves something much different - a counter-weighted, controlled tri-partite leadership structure which can release explosive productivity and fun!

1:50 p.m.   **Closing Comments**

2:00 p.m.   **Adjourn**